



# Shin-Sen-Gumi Job Application

Shin-Sen-Gumi Restaurant/Location  
you are applying for

Shin-Sen-Gumi Restaurant Name/Location

Please Answer All Questions

Today's Date / /

## Applicant Information

|                |  |            |       |     |        |      |
|----------------|--|------------|-------|-----|--------|------|
| Last Name      |  | First Name |       |     | Middle |      |
| Street Address |  |            |       |     |        | Apt. |
| City           |  |            | State | Zip |        |      |
| Phone          |  | email      |       |     |        |      |

**Position** applying for    **Restaurant:**  Server  Kitchen  Assistant Manager  Manager  
**Central Kitchen:**  Driver  Kitchen  Assistant Manager  Manager    **Other:** \_\_\_\_\_

Desired Working Term    Short Term ( How long? )    Long Term (1 year or more)

Desired Salary \$ \_\_\_\_\_ per hour/month

| Availability | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Available Start Date |
|--------------|-----|-----|-----|-----|-----|-----|-----|----------------------|
| From (Time)  |     |     |     |     |     |     |     | / /                  |
| To (Time)    |     |     |     |     |     |     |     |                      |

Are you authorized to work in the U.S.?   Yes    No    Can you provide proof of work authorization?   Yes    No

Have you ever worked for Shin-Sen-Gumi before?   Yes    No    If yes, when? \_\_\_\_\_ Location? \_\_\_\_\_

Are you at least 18 years old?   Yes    No    ( if under 18, hire is subject to verification that you are of minimum legal age)

How did you hear about this job opening?

Company Website    Job Search Website \_\_\_\_\_    Walk-in    Rehire    Other \_\_\_\_\_

**Referred by Shin-Sen-Gumi Employee** \_\_\_\_\_  
Shin-Sen-Gumi Employee Name                      Shin-Sen-Gumi Location

for Driver Applicants Only:

Do you allow us to access your Motor Vehicle Driving Record from California DMV?   Yes    No

## Employment History

|                            |  |        |
|----------------------------|--|--------|
| Company                    | From / /   | To / / |
| Address                    | Phone #  |        |
| Supervisor                 | May We Contact?   Yes <input type="checkbox"/> No <input type="checkbox"/> |        |
| Job Title/Responsibilities |  |        |
| Company                    | From / /   | To / / |
| Address                    | Phone #  |        |
| Supervisor                 | May We Contact?   Yes <input type="checkbox"/> No <input type="checkbox"/> |        |
| Job Title/Responsibilities |  |        |
| Company                    | From / /   | To / / |
| Address                    | Phone #  |        |
| Supervisor                 | May We Contact?   Yes <input type="checkbox"/> No <input type="checkbox"/> |        |
| Job Title/Responsibilities |  |        |

| Education   |        |   |        |
|-------------|--------|---|--------|
| High School |        | Address   |        |
| From / /    | To / / | Graduated? Yes <input type="checkbox"/> No <input type="checkbox"/> | Degree |
| College     |        | Address   |        |
| From / /    | To / / | Graduated? Yes <input type="checkbox"/> No <input type="checkbox"/> | Degree |
| Other       |        | Address   |        |
| From / /    | To / / | Graduated? Yes <input type="checkbox"/> No <input type="checkbox"/> | Degree |

| References |                  |
|------------|------------------|
| Full Name  | Relationship     |
| Occupation | Company          |
| Phone      | # of Years Known |
| Full Name  | Relationship     |
| Occupation | Company          |
| Phone      | # of Years Known |

| Disclaimer and Signature  |      |
|---|------|
| <p>I certify that the information contained in this application is correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me, or for discharge should I be hired. I authorize any person, organization or company listed on this application to furnish you any and all information concerning my previous employment, education and qualifications for employment. I also authorize you to request and receive such information.</p> <p>I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside and automobile liability insurance in an amount equal to the minimum required by the state where I reside.</p> <p>I understand that the Company may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If the Company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to the Company's policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the Company's policies and applicable federal, state, and local law.</p> <p>If employed by the Company, I understand and agree that the Company, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property. I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement.</p> <p>In consideration for my employment, I agree to abide by the rules and regulations of the Company, which rules may be changed, withdrawn, added or interpreted at any time, at the Company's sole option and without prior notice to me.</p> <p>THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE.</p> <p>FEDERAL AND/OR STATE LAW MAY PROHIBIT THE USE OF LIE DETECTOR, POLYGRAPH OR SIMILAR TEST AS WELL. THIS APPLICATION MAY NOT BE SUFFICIENT FOR ALL INDUSTRIES OR APPROPRIATE FOR USE IN ALL LOCALITIES.</p> |      |
| Signature   | Date |

*Shin-Sen-Gumi Restaurant is an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.*

| Company Use Only:            | Date | Memo |
|------------------------------|------|------|
| Application Received         | / /  |      |
| SSG Employment History Check | / /  |      |
| Interviewed                  | / /  |      |
| Result:                      |      |      |